

We're Hiring!



Family Support Worker

Status: Regular Full-Time (37.5 hours per week)

Position level: Level 4

Hiring range: \$47,710.76 - \$55,309.84 annually

Salary range: \$47,710.76 - \$64,119.27 annually

Job location: Robertson House, 32 Heath Street West, Toronto
(plus various satellite locations throughout the community)

A little about us

Hi, we're Mothercraft, and we're so excited to meet you!

For nearly a century, we've been a trailblazer in promoting healthy child development and supporting families in our community. We're dedicated to excellence and constantly exploring innovative concepts and ideas related to child care and education.

Our approach is grounded in the latest research, which guides every aspect of our work. This includes everything from our high-quality child care and enrichment programs, to our specialized services for children and families with unique needs, and our comprehensive training programs for childcare providers and other professionals.

At Mothercraft, we celebrate diversity and strive to cultivate a warm and inclusive environment that welcomes everyone. Join us in our mission to help children thrive and families flourish!

A little about our EarlyON Child and Family Centre

The Mothercraft EarlyON Child and Family Centre provides opportunities for children from birth to 6 years of age to participate in play and inquiry-based programs, and supports parents and caregivers in their roles. It offers safe and welcoming environments open to all families. Families and caregivers will be able to find support, advice, make personal connections and access a network of resources.

Job summary

As our newest **Family Support Worker**, you will play a crucial role in shaping the minds of young children and delivering early learning and family support programs to families and young children. You will be responsible for creating a safe, nurturing, and stimulating environment where children can learn and grow.

Your passion for early childhood education and ability to connect with both children and parents on their level will be instrumental in fostering a positive and engaging atmosphere.

You'll work alongside a team of dedicated educators and support staff, collaborating to provide the highest quality care and education for our children. Sound exciting? Here's a little more...

As a Family Support Worker, you will...

- Report to the Manager, EarlyON Child and Family Centre and deliver inclusive early learning and family support programs that engage families and young children
- Plan and implement play and inquiry-based learning programs that are culturally sensitive, developmentally appropriate, and reflective of community needs in order to promote areas of development, and support parenting
- Engage parents/caregivers in discussions about child development, parenting, provide referrals and support them in their role as valuable contributors to their children's learning
- Ensure that all programs reflect effective practices, and are welcoming, inclusive, accessible and safe for parents/caregivers
- Provide training and/or workshops to parents/caregivers regarding child development and parenting as required by the EarlyON core service mandate
- Communicate and work collaboratively with partner agencies to provide support to families

Regular evening (Wednesday) and weekend (Saturday) work and travel to program locations in Toronto is required.

You will be set up for success if you have...

- Early Childhood Education Diploma or Degree
- 1 year experience working with children and families; please note that student placements completed as part of an Early Childhood Education Diploma Program will be considered as work experience
- Registration with the College of ECE
- Demonstrated knowledge of "How Does Learning Happen?" Ontario's Pedagogy for the Early Years
- Working knowledge of Microsoft Office Suite
- Standard First Aid & CPR C Certificate
- Satisfactory vulnerable sector police reference check
- Full vaccination with a recognized COVID-19 vaccine
- Immunizations and health assessment in compliance with the [Child Care and Early Years Act](#)

As the ideal candidate, you possess...

- Excellent written and verbal communication skills
- An ability to work collaboratively with community agencies
- Are organized and detail-oriented
- A flexible and collaborative approach to teamwork
- A commitment to delivering exceptional care for children

- Having strong knowledge of early childhood development

Why you'll love working at Mothercraft

Our people are at the heart of everything we do here at Mothercraft, and we take pride in fostering an inclusive space that inspires our team to love where they work! From rewarding career opportunities to a comprehensive benefits package and a defined benefit pension plan, we go above and beyond to prioritize your success and here's how we do it...



Team

We're a team of passionate individuals who are committed to supporting healthy child development and making a positive impact on families and communities.



Benefits

Enjoy a comprehensive benefits package that includes extended health, dental, life insurance, and long-term disability coverage, ensuring that you and your family are well taken care of.



Pension

Take advantage of our defined benefit pension plan, which provides financial security and stability for your future.



Time off

Enjoy generous paid time off, including vacation starting at 3 weeks, 12 sick days, and 3 floater days a year, allowing you to take the time you need to recharge and relax.



Financial wellness

Participate in our financial wellness program through Enriched Academy, which provides resources and tools to help you achieve your financial goals and improve your financial well-being.



Life-long learning

We're life-long learners here at Mothercraft. Grow your skills and knowledge through our professional development opportunities which will help you stay up-to-date with the latest research and best practices in the field.



Extra support

Access our Employee and Family Assistance Program, which provides confidential support and resources to help you and your family with a wide range of personal and professional challenges.

Next steps

Apply today by submitting your resume to careers@mothercraft.org by September 20, 2024.

Internal staff, please include a subject heading of “**Internal – Family Support Worker**”. We appreciate your interest and thank all applicants for their submissions. However, please note that only shortlisted candidates will be contacted.

Think you’re the ideal candidate but you don’t meet all the requirements? Apply anyways.

We would love to review your application to see if you’re the right fit or find you an alternative opportunity. Not the role for you? Share this posting with your network.

Diversity and inclusion

Mothercraft is committed to a workforce that is reflective of the diverse populations that we support. We welcome applications from qualified individuals from all backgrounds. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Mothercraft strives to ensure that all recruiting processes are inclusive and barrier-free. If you require an accommodation, please advise the Human Resources Department in advance of attending an interview. We are committed to a selection process and work environment that is inclusive, equitable and accessible.

Apply now

www.mothercraft.ca

