

Dear Child Care Centre Worker:

Under the Child Care and Early Years Act, "Every licensee of a child care centre shall ensure that, before commencing employment, each person employed...has a health assessment and immunization as recommended by the local Medical Officer of Health."

Toronto Public Health requires all childcare employees to have up-to-date immunization as listed below. Students and volunteers are also recommended to receive these vaccines.

| Vaccine | Recommendations for staff, students & volunteers |
|--|--|
| Hepatitis B | 2 or 3 doses, depending on age |
| Measles Mumps Rubella (MMR) | 2 documented doses of MMR vaccine or proof of immunity (either born before 1970 or blood test) Staff born between 1970 to 1992 may have had only one dose of MMR vaccine as a child and may require a second dose |
| Diphtheria Tetanus Pertussis (Tdap)* | 1 dose of Tdap in adulthood then tetanus and diphtheria (Td*) vaccine booster every 10 years |
| Varicella (chickenpox) | 2 doses of chickenpox vaccine or proof of immunity (self-reported history of chickenpox or a blood test) |
| Vaccine | Strongly suggested for staff, students & volunteers (especially for persons who care for children under 5 years of age) |
| Influenza* | Every year in the fall, at the start of flu season |

* These vaccines are publicly funded for adults in Ontario

Immunization Exemptions

A valid exemption for medical, religious or philosophical reasons should be kept in the employee's file. If the disease appears in the Child Care Centre, unvaccinated staff may have to stay out of childcare until the outbreak is declared over to minimize the risk of spreading the disease. This is for the protection of the unvaccinated staff.

Tuberculosis Screening

Toronto Public Health requires all childcare employees to provide documented TB testing prior to employment. The TB skin test should be done anytime within 6 months before the start of employment. For employment purposes, you may have to pay for the TB skin test. If the TB skin test is negative, no further testing is needed.

If the TB skin test is positive, a medical examination and chest x-ray are required. The physician should provide documentation that you are free of TB disease before beginning work.

Please have your health care provider complete the other side of this form and return it to the Child Care Centre supervisor before commencing employment.

Immunization and Tuberculin Screening for all persons working in Child Care Centres

Employee Name _____
LAST NAME MIDDLE NAME FIRST NAME

Date of Birth _____
(year/month/day)

Home Address _____
NUMBER STREET NAME UNIT# CITY POSTAL CODE

Emergency Contact _____
LAST NAME FIRST NAME

Telephone Number _____
HOME BUSINESS

Most recent dates for required immunization

| Vaccine | Date | Date | Date |
|-------------|------|------|------|
| Tdap | | | |
| Td | | | |
| MMR | | | |
| Varicella | | | |
| Hepatitis B | | | |
| Influenza | | | |

Tuberculosis Screening

| | | | |
|---------------------------|------------|-----------|-----------------------------|
| Tuberculin Skin Test | Date given | Date read | Induration size (mm)/Result |
| | | | |
| Chest x-ray (if required) | Date | Result | |
| | | | |

Interpretation: positive or negative. If positive, report to www.toronto.ca/health/professionals and consider LTBI treatment. For more information, visit www.toronto.ca/health/tb_prevention and click on *screening recommendations*.

Personal health information on this form is collected under the authority of the Health Protection and Promotion Act, R.S.O. 1990, c.h.7. It is used to administer the Toronto Public Health Vaccine Preventable Diseases Program, including maintaining immunization records for Child Care Centres. The confidentiality of this information is protected. For more information, visit our Privacy Statement at tph.to/personalhealthinfo or contact Manager, Vaccine Preventable Diseases – 235 Danforth Ave., 2nd floor or by telephone at 416-392-1250.

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