



JOB POSTING

JOB TITLE:	Child Development Worker
STATUS:	Regular Full Time (37.5 hours per week)
POSITION LEVEL:	Level 4
SALARY RANGE:	\$39,261.53 - \$52,764.22
HIRING RANGE:	\$39,261.53 - \$45,514.88
JOB LOCATION:	860 Richmond Street, Suite #100, Toronto, ON

About Mothercraft: Since 1931 Mothercraft has been a leader in supporting healthy child development, working with our many community partners to meet the changing needs of families. We are committed to excellence, continually testing new concepts and ideas related to healthy child development. We are known for our ability to translate these critical research learnings into everything we do – from our high quality child care and enrichment programs, to our services for children and families with special needs, and specialized training programs for child care providers and other professionals. Mothercraft values diversity and strives to create an environment that is welcoming and inclusive.

About The Early Intervention Department: The Early Intervention (EI) Department offers early intervention/children’s mental health programs designed to reduce risk and to enhance the development for substance-exposed children (prenatal - 6 years) by providing services which address maternal addiction problems and related issues and the mother-child relationship through community based cross-systemic partnership. The EI department conducts evaluation and research activities focussed on issues relevant to the services in the area of early intervention. The programs available are, but not limited to: Breaking the Cycle, Parent-Infant Program, BTC Pregnancy Outreach Program.

Position description:

- Reporting to the Early Intervention Manager, the Child Development Worker will facilitate parent-child groups, provide child care and conduct observations and assessments of child developmental functioning and parent-child interactions
- Implement Individual Family Service Plans and assist with the provision of services to all facets of the program as required
- Complete all relevant records, statistics, notes and documentation according to the requirements of the Child and Family Services Act and Child Care and Early Years Act
- Supervise ECE students and volunteers as needed

Your experience includes:

- A diploma in Early Childhood education or related field, and/or a combination of experience and education deemed equivalent
- Minimum of two to five years of experience in the child care field with a strong background in infancy, early child development and a comfort level working with substance-involved families
- Experience in working with parents is essential
- Strong knowledge of addictions issues and children with special needs
- Excellent working knowledge of the Child and Family Services Act

You're often described as:

- A strong communicator with skills in written and verbal communication
- A great team member with the ability to work in a trans-disciplinary partnership model

To apply, email your resume to careers@mothercraft.org by **July 12, 2019**. Please quote “**Child Development Worker**” in the subject line. Internal candidates please quote “**Internal – Child Development Worker**”.

We thank all applicants for their interest. Only short listed candidates will be contacted.

As part of our ongoing commitment to the Accessibility for Ontarians with Disabilities Act, Mothercraft will provide assistance to applicants who request accommodation throughout the recruitment process.