



POSTING

JOB TITLE:	CHILD DEVELOPMENT WORKER
POSITION LEVEL:	Level 4
SALARY RANGE	\$38,454.00 - \$51,678.96 (annual)
HIRING SALARY	\$38,454.00 - \$43,280.32 (annual)
STATUS:	10-months Contract Full-Time (35hrs a week)
JOB LOCATION:	Early Intervention Programs – 860 Richmond Street. Ste. W. #100

Since 1931 Mothercraft has been a leader in supporting healthy child development, working with our many community partners to meet the changing needs of families. We are committed to excellence, continually testing new concepts and ideas related to healthy child development. We are known for our ability to translate these critical research learnings into everything we do – from our high quality child care and enrichment programs, to our services for children and families with special needs, and specialized training programs for child care providers and other professionals. Mothercraft values diversity and strives to create an environment that is welcoming and inclusive.

PROGRAM: Breaking the Cycle is an early intervention and prevention program designed to reduce risk and to enhance the development of substance exposed children by addressing maternal substance use issues and the mother-child relationship through a community based cross-systemic partnership. Breaking the Cycle serves women who are struggling with substance use problems and related issues, and who are either pregnant or parenting children up to 6 years of age.

POSITION DESCRIPTION: Reporting to the Early Intervention Manager, Child Development Worker will facilitate parent-child groups, provide child care, and conduct observations and assessments of child developmental functioning and parent-child interactions. Child Development Worker will implement Individual Family Service Plans and assist with the provision of services to all facets of the program as required. Child Development Worker will complete all relevant records, statistics, notes and documentation according to the requirements of the Child and Family Services Act, Child Care and Early Years Act. Child Development Worker will as well supervise ECE students and volunteers as needed.

QUALIFICATIONS: The successful candidate will possess a degree in Early Childhood education or related field, and or a combination of experience and education deemed equivalent is required. The incumbent must have a minimum of two to five years' experience in the child care field with a strong background in infancy, early child development, as well as will have a comfort level in working with substance-involved families. Experience in working with parents is essential. The incumbent should also possess excellent verbal and written communication skills; excellent skills in working with families; knowledge of addictions issues; knowledge of children with special needs; excellent working knowledge of the Child and Family Services Act.

Qualified individuals are invited to submit their application by **April 18th, 2018**. Applicants **must** quote the following in the subject line **"Child Development Worker"**

HR Department

FAX: 416-920-8883

EMAIL: careers@mothercraft.org

We are not able to respond to telephone inquiries regarding this posting.

We thank all applicants for their interest. Only short listed candidates will be contacted.

As part of our ongoing commitment to the Accessibility for Ontarians with Disabilities Act, Mothercraft will provide assistance to applicants who request accommodation throughout the recruitment process.