



## **POSTING**

JOB TITLE: Addictions Counsellor  
SALARY: \$45,922.50 – \$61,716.00  
**HIRING RANGE \$45,922.50 - \$51,686.18**  
POSITION LEVEL: Level 6  
STATUS: 10mths Contract - Full Time Position (37.5hrs a week)  
JOB LOCATION: 860 Richmond Street. Ste. #100  
START DATE: December 1, 2017

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*Since 1931 Mothercraft has been a leader in supporting healthy child development, working with our many community partners to meet the changing needs of families. We are committed to excellence, continually testing new concepts and ideas related to healthy child development. We are known for our ability to translate these critical research learnings into everything we do – from our high quality child care and enrichment programs, to our services for children and families with special needs, and specialized training programs for child care providers and other professionals. Mothercraft values diversity and strives to create an environment that is welcoming and inclusive.*

**Program:** The Early Intervention (EI) Department offers early intervention/children’s mental health programs designed to reduce risk and to enhance the development for substance-exposed children (prenatal - 6 yrs) by providing services which address maternal addiction problems and related issues and the mother-child relationship through community based cross-systemic partnership. The EI department conducts evaluation and research activities focussed on issues relevant to the services in the area of early intervention. The programs available are, but not limited to: Breaking the Cycle, Parent-Infant Program, BTC Pregnancy Outreach Program.

**Position Description:** Reporting to the Early Intervention Manager, the Addictions Counsellor is responsible for providing individual and group addiction counseling, deliver case management services, develop service plans and monitor client progress, and works collaboratively with community partners. She/he maintains all required documentation such as clinical reports, case notes, progress notes, assessments, etc. within established standards policies and procedures, and assist with provision of services to all facets of the program as required.

**Qualifications:** The successful candidate will possess Bachelor’s degree in Social Work, Psychology, Social Sciences, and or related field, or a combination of education and experience deemed equivalent. The candidate will have a minimum of 3 to 5 years’ experience in a counseling setting, with specific experience in working with women facing addictions; experience in working with high risk families; experience in interviewing individual and group therapy and counseling techniques as it relates to addiction services; exposure and knowledge of addiction treatment frameworks and the self-help process; comfort working within a harm reduction model .The ability to work in a trans-disciplinary partnership model, and as a member of a team, is essential. A strong working knowledge of the Child & Family Services Act, Excellent written and verbal communication skills are required. French is an asset.

Qualified individuals are invited to submit their application by **October 13<sup>th</sup>, 2017** to: Applicants must type or copy and paste the following in the subject line “Addictions Counsellor”

HR Department  
FAX: 416-920-8883  
EMAIL: [careers@mothercraft.org](mailto:careers@mothercraft.org)

**We are not able to respond to telephone inquiries regarding this posting.**

We thank all applicants for their interest. Only short listed candidates will be contacted.

*As part of our ongoing commitment to the Accessibility for Ontarians with Disabilities Act, Mothercraft will provide assistance to applicants who request accommodation throughout the recruitment process.*